UNITED INITIATORS GMBH (GROUP)

Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in Pullach -Germany primary forms

Assessment scope: Group Company size: M

Overall score **76**/100

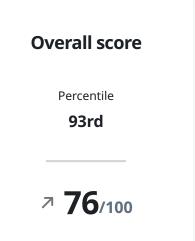
Percentile

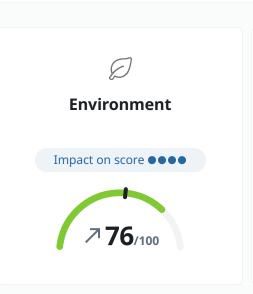
93rd



Scorecard

Publication date: 7 Nov 2025 Valid until: 7 Nov 2026



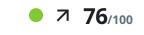




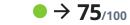








Environment | Policies Impact on score ••••



A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs

Quantitative objectives set on energy consumption & GHGs

Comprehensive policy on a majority of environmental issues

Environmental policy on water

Environmental policy on customer health & safety

Environmental policy on materials, chemicals & waste

Quantitative objectives set on materials, chemicals & waste

Improvement areas

Low priority

Inconclusive documentation for policies on air pollution

 \rightarrow 100/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

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Endorsement of the United Nations Global Compact (UNGC)

Endorsement of the Responsible Care Global Charter

Environment | Measures Impact on score ••••

→ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Implementation of a rainwater harvesting system Use of waste heat recovery system(s) or combined heat and power unit(s) Energy and/or carbon audit Improvement of energy efficiency through technology or equipment upgrades Control measures to prevent contamination of groundwater Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals) Noise preventative maintenance plan in place to replace equipment parts that have potential to create abnormal noise Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter Work processes or technologies implemented to mitigate odor Work processes or technologies implemented to mitigate noise Training employees to safely handle and manage hazardous substances Specialized treatment and safe disposal of hazardous substances or waste Recovery and reuse of materials from company operations Internal sorting & disposal of waste according to waste streams Training of employees on waste reduction and sorting Water risk assessments performed Water audit Wastewater quality assessment Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light) Actions for labeling, storing, handling and transporting hazardous substances Environmental emergency measures in place Technologies or practices to recycle or reuse water Purchase and/or generation of renewable energy Training of employees on energy conservation/climate actions Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC) Provision of Safety Data Sheets (SDS) Leak Detection and Repair (LDAR) program in place to reduce fugitive emissions Reduction of material consumption through process optimization Provision of safety data sheets (SDS) adapted for the REACH regulation Dedicated feedback channel on health & safety issues of products Company awareness program for customers on health & safety issues associated with products/services

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Environment | Certifications Impact on score ••••

→ 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified	
ISO 50001 certified	
RC14001 certified	
EMAS Certified	

Environment | Reporting | Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total water consumption
Reporting on total weight of waste recovered
Standard reporting on environmental issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

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Low priority No information on reporting on total amount of water recycled and reused
Low priority Declares reporting on total weight of air pollutants, but no supporting documentation available
Low priority No information on reporting on total gross Scope 3 GHG emissions
Low priority No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority Undertake external assurance or verification of your sustainability reporting
Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Environment | 360° Watch | Impact on score ••••



The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

The 360° Watch has identified at least one significant adverse report regarding air pollution Medium priority

Medium priority

The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).

News that impacted your score (10)

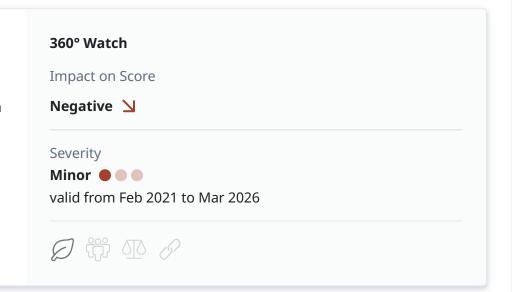
News stories about your company we found in public databases.

Citizens' initiative against chemical company [DE]

www.merkur.de

16 Feb 2021

Unease with United Initiators' restructuring plans has been diffuse for quite a while. In the meantime, a citizens' initiative has been founded, which has already collected around 1,000 signatures against it.

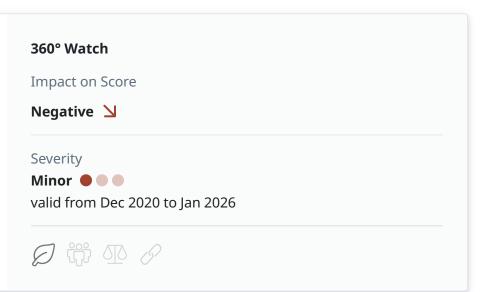


In 2020, United Initiators Hefei Co., Ltd. was cited in the Insblue Database Rectification Records [CN]

www.insblue.com.cn

01 Dec 2020

The InsBlue database is a big data service platform based in China. It provides enterprises' information on insights of risks and opportunities and promotes green choice. The company has been cited on Insblue for automatic monitoring equipment not being installed/used and connected to the network. The company has been requested to install and use automatic monitoring equipment on schedule and connect to the network within the time limit between 2020-07-15 and 2020-10-14



2023 Government Credit Rating for Unified Initiator Hefei Co., Ltd. [CN]

blue-ecochain.com

27 Oct 2023

For 2023, Unified Initiator Hefei Co., Ltd. was rated Green by the Corporate Environmental Credit Rating System in Anhui. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2023 to Nov 2028







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2023 Government Credit Rating for United Initiators (Huaibei) Co., Ltd. [CN]

blue-ecochain.com

27 Oct 2023

For 2023, United Initiators (Huaibei) Co., Ltd. was rated green by the Corporate Environmental Credit Rating System in Anhui. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2023 to Nov 2028









Commitment to sustainability: Chemical company puts Pullach's largest heat pump into operation [DE]

www.merkur.de

25 Aug 2023

With the new heat pump, United Initiators can now make internal energy production even more environmentally friendly and save around one million standard cubic meters of natural gas annually. This reduces annual CO2 emissions by more than 2,000 tons.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028









United Initiators: New attempt for citizens' initiative [DE]

www.merkur.de

27 Jun 2022

The renovation and expansion plans of the company United Initiators in Höllriegelskreuth are controversial. In their justification, United will be able to produce the already approved amount of 136,000 tons of chemicals per year. Currently, 60,000 tons are produced per year. The whole thing is damaging to Pullach's environmental balance.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2022 to Jul 2027









2022 Government Credit Rating for Unified Initiator Hefei Co., Ltd. [CN]

www.insblue.com.cn

01 Jan 2022

For 2022, Unified Initiator Hefei Co., Ltd. was rated Green by the Corporate Environmental Credit Rating System in Anhui. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2022 to Feb 2027







2022 Government Credit Rating for United Initiators (Huaibei) Co., Ltd. [CN]

www.insblue.com.cn

01 Jan 2022

For 2022, United Initiators (Huaibei) Co., Ltd. was rated green by the Corporate Environmental Credit Rating System in Anhui. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2022 to Feb 2027









2021 Government Credit Rating for United Initiators (Huaibei) Co., Ltd. [CN]

www.insblue.com.cn

01 Dec 2021

For 2021, United Initiators (Huaibei) Co., Ltd. was rated green by the Corporate Environmental Credit Rating System in Anhui. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2021 to Jan 2027









No records found for this company on Compliance Database

27 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Labor & Human Rights Impact on score ••••

■ 7 80/₁₀₀

75/100

Labor & Human Rights | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Committed to continuously pay a living wage

Labor & human rights policy on career management & training

Labor & human rights policy on preventing discrimination and harassment

Comprehensive policy on a majority of labor or human rights issues

Labor & human rights policy on social dialogue

Quantitative objectives set on employee health & safety

Quantitative objectives set on preventing discrimination and harassment

Labor & Human Rights | Endorsements | Impact on score ●○○○

 $\bullet \to 100_{/100}$

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of the Responsible Care Global Charter

Labor & Human Rights | Measures Impact on score ••••

→ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

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Provision of skills development training Regular assessment of individual performance Individual development and career plan for all employees The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified) Actions to prevent discrimination in professional development and promotion processes Collective bargaining agreement on working hours, overtime, or leaves Actions to ensure equal pay for equal work Collective bargaining agreement on preventing discrimination and harassment Actions to promote the inclusion of employees with disabilities Grievance mechanism on discrimination and/or harassment issues Employee resource or support groups open to all Collective bargaining agreement on career management & training Actions to prevent discrimination during recruitment phase Employee representatives or employee representative body (e.g. works council) Awareness training on discrimination and harassment Actions to prevent workplace harassment Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement) Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances) Compensation for extra or atypical working hours Flexible organization of work (eg. remote work, flexi-time) Actions in place to protect young workers Impact assessments identifying potential child labor, forced labor and/or human trafficking Employee health & safety risk assessment Training of employees on health and safety risks and best working practices Complaints procedure in place for employees to report on occupational health and safety issues Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises Actions to address stress and psychological wellbeing in the workplace Employee satisfaction survey Health care coverage of employees in place Age verification of candidates before hiring Grievance mechanism on child labor, forced labor and/or human trafficking issues Grievance mechanism on working conditions Collectively bargained wages Preventive actions for repetitive strain injury (RSI)

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Regular employee health check-up Equipment safety inspections or audits Employee health and safety emergency action plan Actions to promote equal opportunities for all in the workplace

Improvement areas

Low priority

No information on measures on living wage

Actions to manage working hours and overtime



Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

RC14001 certified

ISO 45001 certified

Specific employee health & safety management system certification

Labor & Human Rights | Reporting | Impact on score ••••

 \rightarrow 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues

Reporting on number of average training hours per employee

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Reporting on the percentage of women employed in relation to the whole organization

Report on average unadjusted gender pay gap

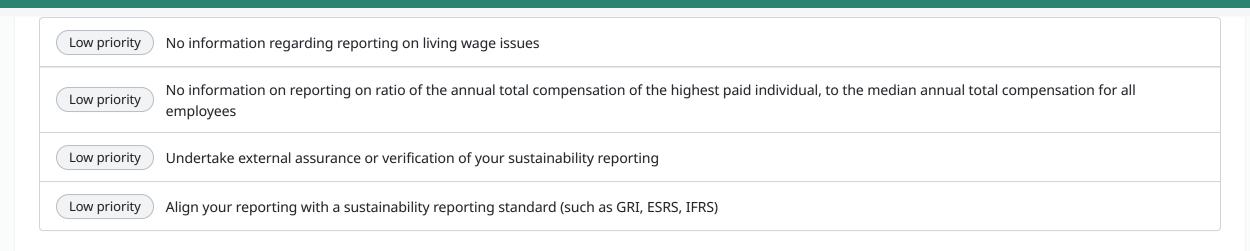
Report on percentage of women within the organization's board

Reporting on the percentage of women at top management level

Reporting on the number of identified discrimination or harassment incidents or corrective actions

Improvement areas

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Labor & Human Rights | 360° Watch Impact on score ••••

 \bullet > 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

27 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030







 \bullet \rightarrow 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.



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Ethics | Endorsements Impact on score •000

75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of the Responsible Care Global Charter

Ethics | Measures | Impact on score ••••

 $\bullet \to 100_{/100}$

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Corruption risk assessments performed

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Training of employees on corruption and bribery prevention

Incident response procedure (IRP) to manage breaches of confidential information

Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority

No conclusive documentation on audits of control procedures to prevent corruption

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications | Impact on score ••••



Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

RC14001 certified

Ethics | Reporting Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

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Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Standard reporting on ethics issues

Improvement areas

Low priority

Undertake external assurance or verification of your sustainability reporting

Low priority

Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch | Impact on score ••••



The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

27 Oct 2025

360° Watch

Impact on Score

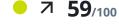
Neutral

Severity

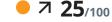
N/A

valid from Oct 2025 to Oct 2030

Sustainable Procurement Impact on score • 000



Sustainable Procurement | Policies | Impact on score ••••



A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative objectives set on sustainable procurement policy

Improvement areas

Medium priority

Inconclusive documentation for policies on supplier labor and human rights practices

Medium priority

Basic sustainable procurement policies: lacks details on specific issues

Medium priority

Inconclusive documentation for policies on supplier environmental practices

Sustainable Procurement | Endorsements | Impact on score ●○○○



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures | Impact on score ••••

■ 7 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Training of buyers on social and environmental issues within the supply chain

Supplier sustainability code of conduct in place

Formal assessment of suppliers' progress with regards to REACH requirements

Worker voice surveys or grievance mechanisms for suppliers

Integration of social and environmental clauses into supplier contracts

Supplier assessment on environmental and social practices

On-site audits of suppliers on environmental and social issues

Improvement areas

Medium priority

No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain

Sustainable Procurement | Certifications | Impact on score ●●●○

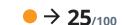
 $\bullet \rightarrow 0_{/100}$

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting | Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

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High priority Insufficient reporting on sustainable procurement issues	
Low priority No information on reporting on total gross Scope 3 upstream GHG emissions	
Low priority Undertake external assurance or verification of your sustainability reporting	
Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)	

Sustainable Procurement | 360° Watch Impact on score ••••

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

27 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

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