

UNITED INITIATORS GMBH (GROUP)

Pullach - Germany

Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms

Company size: **M**

Assessment scope: **Group**

Overall score

↗ **76**_{/100}

Percentile

93rd



Scorecard

Publication date: 7 Nov 2025 Valid until: 7 Nov 2026



Environment

Impact on score ●●●●

↗ **76**_{/100}

Environment | Policies

Impact on score ●●●●

→ **75**_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs
Quantitative objectives set on energy consumption & GHGs
Comprehensive policy on a majority of environmental issues
Environmental policy on water
Environmental policy on customer health & safety
Environmental policy on materials, chemicals & waste
Quantitative objectives set on materials, chemicals & waste

Improvement areas

Low priority	Inconclusive documentation for policies on air pollution
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Environment | Endorsements

Impact on score ●○○○

→ **100**_{/100}

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
Endorsement of the Responsible Care Global Charter

Environment | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Implementation of a rainwater harvesting system
Use of waste heat recovery system(s) or combined heat and power unit(s)
Energy and/or carbon audit
Improvement of energy efficiency through technology or equipment upgrades
Control measures to prevent contamination of groundwater
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Noise preventative maintenance plan in place to replace equipment parts that have potential to create abnormal noise
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Work processes or technologies implemented to mitigate odor
Work processes or technologies implemented to mitigate noise
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances or waste
Recovery and reuse of materials from company operations
Internal sorting & disposal of waste according to waste streams
Training of employees on waste reduction and sorting
Water risk assessments performed
Water audit
Wastewater quality assessment
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Actions for labeling, storing, handling and transporting hazardous substances
Environmental emergency measures in place
Technologies or practices to recycle or reuse water
Purchase and/or generation of renewable energy
Training of employees on energy conservation/climate actions
Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC)
Provision of Safety Data Sheets (SDS)
Leak Detection and Repair (LDAR) program in place to reduce fugitive emissions
Reduction of material consumption through process optimization
Provision of safety data sheets (SDS) adapted for the REACH regulation
Dedicated feedback channel on health & safety issues of products
Company awareness program for customers on health & safety issues associated with products/services

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified
ISO 50001 certified
RC14001 certified
EMAS Certified

Environment | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total water consumption
Reporting on total weight of waste recovered
Standard reporting on environmental issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

Low priority	No information on reporting on total amount of water recycled and reused
Low priority	Declares reporting on total weight of air pollutants, but no supporting documentation available
Low priority	No information on reporting on total gross Scope 3 GHG emissions
Low priority	No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Environment | 360° Watch

Impact on score ●●●●

50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority	The 360° Watch has identified at least one significant adverse report regarding air pollution
Medium priority	The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).

News that impacted your score (10)

News stories about your company we found in public databases.

Citizens' initiative against chemical company [DE] www.merkur.de 16 Feb 2021 Unease with United Initiators' restructuring plans has been diffuse for quite a while. In the meantime, a citizens' initiative has been founded, which has already collected around 1,000 signatures against it.	360° Watch Impact on Score Negative ↘ Severity Minor ●●● valid from Feb 2021 to Mar 2026
In 2020, United Initiators Hefei Co., Ltd. was cited in the Insblue Database Rectification Records [CN] www.insblue.com.cn 01 Dec 2020 The InsBlue database is a big data service platform based in China. It provides enterprises' information on insights of risks and opportunities and promotes green choice. The company has been cited on Insblue for automatic monitoring equipment not being installed/used and connected to the network. The company has been requested to install and use automatic monitoring equipment on schedule and connect to the network within the time limit between 2020-07-15 and 2020-10-14	360° Watch Impact on Score Negative ↘ Severity Minor ●●● valid from Dec 2020 to Jan 2026
2023 Government Credit Rating for Unified Initiator Hefei Co., Ltd. [CN] blue-ecochain.com 27 Oct 2023 For 2023 , Unified Initiator Hefei Co., Ltd. was rated Green by the Corporate Environmental Credit Rating System in Anhui. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.	360° Watch Impact on Score Neutral Severity Neutral valid from Oct 2023 to Nov 2028

2023 Government Credit Rating for United Initiators (Huaibei) Co., Ltd. [CN]

blue-ecochain.com | 27 Oct 2023

For 2023, United Initiators (Huaibei) Co., Ltd. was rated green by the Corporate Environmental Credit Rating System in Anhui. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2023 to Nov 2028



Commitment to sustainability: Chemical company puts Pullach's largest heat pump into operation [DE]

www.merkur.de | 25 Aug 2023

With the new heat pump, United Initiators can now make internal energy production even more environmentally friendly and save around one million standard cubic meters of natural gas annually. This reduces annual CO2 emissions by more than 2,000 tons.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028



United Initiators: New attempt for citizens’ initiative [DE]

www.merkur.de | 27 Jun 2022

The renovation and expansion plans of the company United Initiators in Höllriegelskreuth are controversial. In their justification, United will be able to produce the already approved amount of 136,000 tons of chemicals per year. Currently, 60,000 tons are produced per year. The whole thing is damaging to Pullach's environmental balance.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2022 to Jul 2027



2022 Government Credit Rating for Unified Initiator Hefei Co., Ltd. [CN]

www.insblue.com.cn | 01 Jan 2022

For 2022 , Unified Initiator Hefei Co., Ltd. was rated Green by the Corporate Environmental Credit Rating System in Anhui. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2022 to Feb 2027



2022 Government Credit Rating for United Initiators (Huaibei) Co., Ltd. [CN]

www.insblue.com.cn | 01 Jan 2022

For 2022, United Initiators (Huaibei) Co., Ltd. was rated green by the Corporate Environmental Credit Rating System in Anhui. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2022 to Feb 2027



2021 Government Credit Rating for United Initiators (Huaibei) Co., Ltd. [CN]

www.insblue.com.cn | 01 Dec 2021

For 2021, United Initiators (Huaibei) Co., Ltd. was rated green by the Corporate Environmental Credit Rating System in Anhui. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2021 to Jan 2027



No records found for this company on Compliance Database

27 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 80/100

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Committed to continuously pay a living wage
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment
Comprehensive policy on a majority of labor or human rights issues
Labor & human rights policy on social dialogue
Quantitative objectives set on employee health & safety
Quantitative objectives set on preventing discrimination and harassment

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 100/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
Endorsement of the Responsible Care Global Charter

Labor & Human Rights | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Provision of skills development training
Regular assessment of individual performance
Individual development and career plan for all employees
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Actions to prevent discrimination in professional development and promotion processes
Collective bargaining agreement on working hours, overtime, or leaves
Actions to ensure equal pay for equal work
Collective bargaining agreement on preventing discrimination and harassment
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Employee resource or support groups open to all
Collective bargaining agreement on career management & training
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Awareness training on discrimination and harassment
Actions to prevent workplace harassment
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Compensation for extra or atypical working hours
Flexible organization of work (eg. remote work, flexi-time)
Actions in place to protect young workers
Impact assessments identifying potential child labor, forced labor and/or human trafficking
Employee health & safety risk assessment
Training of employees on health and safety risks and best working practices
Complaints procedure in place for employees to report on occupational health and safety issues
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Actions to address stress and psychological wellbeing in the workplace
Employee satisfaction survey
Health care coverage of employees in place
Age verification of candidates before hiring
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Grievance mechanism on working conditions
Collectively bargained wages
Preventive actions for repetitive strain injury (RSI)

Regular employee health check-up
Equipment safety inspections or audits
Employee health and safety emergency action plan
Actions to promote equal opportunities for all in the workplace
Actions to manage working hours and overtime

Improvement areas

Low priority	No information on measures on living wage
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Labor & Human Rights | Certifications

Impact on score ●●●○

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

RC14001 certified
ISO 45001 certified
Specific employee health & safety management system certification

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues
Reporting on number of average training hours per employee
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on the percentage of women employed in relation to the whole organization
Report on average unadjusted gender pay gap
Report on percentage of women within the organization's board
Reporting on the percentage of women at top management level
Reporting on the number of identified discrimination or harassment incidents or corrective actions

Improvement areas

Low priority	No information regarding reporting on living wage issues
Low priority	No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

27 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Ethics

Impact on score ●●○○

● ↘ 78_{/100}

Ethics | Policies

Impact on score ●●●●

● → 75_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● ↗ 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
Endorsement of the Responsible Care Global Charter

Ethics | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Corruption risk assessments performed
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Training of employees on corruption and bribery prevention
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority	No conclusive documentation on audits of control procedures to prevent corruption
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

RC14001 certified

Ethics | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Standard reporting on ethics issues

Improvement areas

Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 27 Oct 2025	360° Watch Impact on Score Neutral Severity N/A valid from Oct 2025 to Oct 2030
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Sustainable Procurement

Impact on score ●○○○

● ↗ 59/100

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative objectives set on sustainable procurement policy

Improvement areas

Medium priority	Inconclusive documentation for policies on supplier labor and human rights practices
Medium priority	Basic sustainable procurement policies: lacks details on specific issues
Medium priority	Inconclusive documentation for policies on supplier environmental practices

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Training of buyers on social and environmental issues within the supply chain
Supplier sustainability code of conduct in place
Formal assessment of suppliers' progress with regards to REACH requirements
Worker voice surveys or grievance mechanisms for suppliers
Integration of social and environmental clauses into supplier contracts
Supplier assessment on environmental and social practices
On-site audits of suppliers on environmental and social issues

Improvement areas

Medium priority No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

High priority	Insufficient reporting on sustainable procurement issues
Low priority	No information on reporting on total gross Scope 3 upstream GHG emissions
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

27 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

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